

**IN THE UNITED STATES DISTRICT COURT
FOR THE WESTERN DISTRICT OF TENNESSEE
WESTERN DISTRICT**

CHAVA NIKE BEY,
formerly known as,
DORIS A. NETTLES,

Plaintiff,

v.

No. 2:17-02597-MSN-cgc

TERMINIX INTERNATIONAL, L.P.
and SERVICEMASTER GLOBAL
HOLDING, INC.,

Defendant.

ORDER ADOPTING REPORT AND RECOMMENDATION

Before the Court is the Magistrate Judge's Report and Recommendation on Defendants Terminix International, L.P. and ServiceMaster Global Holding, Inc.'s Motion for Summary Judgment, filed July 24, 2019 ("Report"). (ECF No. 53.) The Report recommends that Defendants' motion be granted. (*Id.* at PageID 691, 703.) For the reasons set forth herein, the Court **ADOPTS** the Report and **GRANTS** Defendants' Motion for Summary Judgment.

Congress enacted 28 U.S.C. § 636 to relieve the burden on the federal judiciary by permitting the assignment of district court duties to magistrate judges. *See United States v. Curtis*, 237 F.3d 598, 602 (6th Cir. 2001) (citing *Gomez v. United States*, 490 U.S. 858, 869–70 (1989)); *see also Baker v. Peterson*, 67 Fed. Appx. 308, 310 (6th Cir. 2003). For dispositive matters, "[t]he district judge must determine de novo any part of the magistrate judge's disposition that has been properly objected to." *See Fed. R. Civ. P. 72(b)(3); 28 U.S.C. §636(b)(1)*. After reviewing the evidence, the court is free to accept, reject, or modify the magistrate judge's proposed findings or

recommendations. 28 U.S.C. § 636(b)(1). The district court is not required to review—under a de novo or any other standard—those aspects of the report and recommendation to which no objection is made. *See Thomas v. Arn*, 474 U.S. 140, 150 (1985). The district court should adopt the magistrate judge’s findings and rulings to which no specific objection is filed. *See id.* at 151.

The deadline to object to the Report has passed, and Plaintiff has filed no objections. The Court has reviewed the Report for clear error and finds none. For the foregoing reasons, the Court **ADOPTS** the Report and **GRANTS** Defendants’ Motion for Summary Judgment.

IT IS SO ORDERED, this 8th day of August, 2019.

s/ Mark S. Norris

MARK S. NORRIS

UNITED STATES DISTRICT JUDGE